

Le 7 April 2021

## *Local health and security policy*

Security and well-being of our employees are daily priorities in our forestry operations, the same as the production, the quality of our products and the respect for the environment. To this end, we are committed to providing a safe and healthy work environment. Our goal is to maintain a workplace without any accident and prevent occupational diseases.

Management is committed to:

- take all steps necessary to comply with the laws, regulations and all other directives on health and safety at work to protect the physical integrity of all our workers, contractors and visitors.
- Ensure that the prevention of accidents and injuries is integrated into all aspects of the work environment:
  - Developing the habit of work safely, and effectively communicating our expectations by providing the necessary training.
  - By providing each employee the opportunity to engage and participate in the development and implementation of the Prevention Programme.

This policy concerning health and safety for all of our employees, contractor and visitors will be strictly observed. Any person who violates this policy is subject to possible disciplinary action.



Ken Arsenault, ing.f  
General Director



Pierre Dubé  
Operations surintendant